

EMPLOYMENT OPPORTUNITIES

GLACIER FISH COMPANY L.L.C.

Harvest & Processing of Pollock & Marketing

NSEDC shall be responsible for the initial screening and training of all applicants from the Region. Qualified applicants will be interviewed by GFC, but GFC will be responsible for making all final hiring decisions.

ROYAL ALEUTIAN SEAFOODS, INC.

Harvest of CDQ Crab

- (1) Intern position during the conduct of CDQ Crab processing
Employment opportunities in Dutch Harbor processing facility

The parties agree to cooperate in implementing the employment objectives established by NSEDC.

ALASKA BEAUTY L.L.C.

Harvest of CDQ Sablefish

At-sea processing positions

NSEDC shall be responsible for the selection and initial screening of all applicants from the Region. Qualified applicants will be referred to Alaskan Beauty, but Alaskan Beauty will be responsible for making all final hiring decisions.

NORTH PACIFIC L.L.C.

Harvest of CDQ Sablefish

At-sea processing positions

NSEDC shall be responsible for the selection and initial screening of all applicants from the Region. Qualified applicants will be referred to North Pacific, but North Pacific will be responsible for making all final hiring decisions.

OCEAN OLYMPIC L.L.C.

Harvest of CDQ Sablefish

At-sea processing positions

NSEDC shall be responsible for the selection and initial screening of all applicants from the Region. Qualified applicants will be referred to Ocean Olympic, but Ocean Olympic will be responsible for making all final hiring decisions.

OCEAN PEACE, INC.

Harvest of CDQ Atka Mackerel, Rock Sole Complexes, and Other CDQ Species

- (4) At-sea processing positions
- (1) At-sea supervisory position
- (1) Intern at OPI's principal offices

NSEDC shall be responsible for the selection and initial screening of all applicants from the Region. Qualified applicants will be referred to OPI, but OPI will be responsible for making all final hiring decisions.

CLIPPER SEAFOODS, LTD.

Harvest of CDQ

At-sea processing positions

NSEDC shall be responsible for the selection and initial screening of all applicants from the Region. Qualified applicants will be referred to Clipper Seafoods, but Clipper Seafoods will be responsible for making all final hiring decisions.

SEAFREEZE ALASKA LIMITED PARTNERSHIP

Harvest of CDQ Atka Mackerel, Rock Sole Complexes, and Other CDQ Species

(4) At-sea processing positions

(1) At-sea supervisory position

(1) Intern at USS's principal offices

NSEDC shall be responsible for the selection and initial screening of all applicants from the Region. Qualified applicants will be referred to USS, but USS will be responsible for making all final hiring decisions.

CONCEPT FISHERIES L.L.C.

Harvest of CDQ

At-sea processing positions

NSEDC shall be responsible for the selection and initial screening of all applicants from the Region. Qualified applicants will be referred to Concept Fisheries, but Concept Fisheries will be responsible for making all final hiring decisions.