



Norton Sound Economic Development Corporation
Education, Employment, Training Office
P.O. Box 193
Unalakleet, Alaska 99684
1-800-385-3190

TO: NSED BOARD MEMBERS AND APPLICANTS OF FISHERIES SAFETY ORIENTATION TRAINING CLASS

FM: JERRY IVANOFF, EDUCATION EMPLOYMENT AND TRAINING COORDINATOR

RE: FISHERIES SAFETY ORIENTATION TRAINING CLASS, AVTEC, SEWARD, ALASKA

TIME SENSITIVE MATERIAL: PLEASE POST IMMEDIATELY, KEEP ONE ORIGINAL AND MAKE AS MANY COPIES A NECESSARY.

Dear Applicant,

The Norton Sound Economic Development Corporation is offering entry Fisheries Safety Orientation Training classes at the Alaska Vocational Technical Center in Seward for residents of the Norton Sound Area. Graduates of this program will be eligible for hire on the American Factory Trawlers and other seafood employers on sea and/or on land. All expenses for transportation, food, lodging, and training tuition will be paid by NSED.

CLASS SIZE: The classes are limited to 15 people. The certified seafood processors of this program will be eligible for hire by Glacier Fish Company of Seattle and other trawler companies. During the training, Glacier Fish Company Human Resources Personnel from Seattle will be interviewing trainees for possible employment.

EMPLOYMENT: If selected for employment with Glacier Fish Company, Ltd., you would enter into a written contract with Glacier Fish for a minimum period of 60-90 days at sea. You must complete at least one contract to be eligible for rehire and in order to receive full benefit of your employment. Further information regarding employment may be obtained from the Human Resources Coordinator, who will be on site in Seward during the latter part of the training.

Successful applicants will be paid on a "crew share" arrangement or an hourly wage for the salmon processing season. This does not guarantee you a base salary, but it does allow you to participate in the profits of the ship. This arrangement is common in the industry. The pollock "A" season is traditionally the most profitable season of the year.

IDENTIFICATION: If you do not have at least a picture I.D. and an original social security card or birth certificate in your possession, you should immediately begin the process to get them. A copy of an application for duplicate social security card will be acceptable until the time you receive one from the Social Security Administration.

SPECIAL TRAINING/WORK REQUIREMENTS

The United States Coast Guard requires “**ZERO TOLERANCE**” for drugs and alcohol consumption while working at sea. Therefore, all prospective trainees will be required to submit to and pass a urine tox screen (drug test) before being sent to Seward and/or before being hired.

For your information, the drug tests performed on samples are extremely sensitive. If you have ingested any controlled substances such as marijuana or cocaine within the last forty days, you will not pass the test and will not be further considered for selection. You can expect to take more than one test if you are hired on to work in the seafood industry, as random testing is a tool of the companies doing the hiring. Alcohol testing may be conducted during or after training. Evidence of alcohol or drug usage by an applicant will eliminate you from training and/or employment immediately and will prevent you from applying for future training or employment in the industry. Please do not apply if you think you cannot pass the tests. Other training classes are being planned for the future, so, if you want an opportunity for this training and a future job, begin cleaning your system up now!

APPLICATION DEADLINES: Applications received after deadline will not be considered for this training class, but could be considered for training for future classes. Thank you for your careful completion of these applications as they are necessary for entrance into the training program and eventually they determine your ability to be hired by Glacier Fish Company, Ltd. of Seattle!



**NORTON SOUND ECONOMIC
DEVELOPMENT CORPORATION**

AMMISSION TO THE TRAINIING PROGRAM

NAME: _____

DATE OF BIRTH: _____

SOCIAL SECURITY NUMBER: _____

ADDRESS: _____

_____ **PHONE:** _____

WHAT KIND OF WORK EXPERIENCE DO YOU HAVE? (Please list commercial and subsistence fishing, military experience, all previous employment. Identify work that was away from under physically challenging conditions. Include dates and location, and special skills or licenses. Use another page if necessary.)

INTEREST: Can you commit to working full time aboard a vessel at sea or processing plant on-shore for 60-90 days for your first contract period?

(Please circle one) YES NO

(Note: This is an important consideration. If you do not fulfill your contract period because you quit or have been terminated for cause, you will not receive your bonus pay and you may be subject to other deductions such as advance payment on your travel. Please think about this carefully.)

**NORTON SOUND ECONOMIC DEVELOPMENT CORPORATION
TRAINING APPLICATION**

RELEASE FROM LIABILITY

This document explains certain risks associated with fish processor training program being sponsored in part by the Norton Sound Economic Development Corporation (NSEDC), and when signed by you, will release Norton Sound Economic Development Corporation from any liability to you for loss of injury you may suffer as a result of participating in the program. Please read carefully, and have any part of it you do not understand explained to you.

I, _____, agree as follows:

1. I understand that the training program sponsored by NSEDC will include strenuous physical activity that could result in injury or death.
2. I understand that a physical examination and a test for evidence of drug use will be required of me in connection with my participation in the training program, and that unsatisfactory results on either of these will result in my being discharged from the program immediately. I also understand that while NSEDC will use its best efforts to keep the results of such tests and examinations confidential, if I do not pass either of them, the circumstances of my discharge may effectively prevent it from doing so.
3. I understand that NSEDC will not directly employ me or place me in employment.
4. I understand that NSEDC cannot control the terms and conditions of employment that I may qualify for as result of this training program. I also understand that the NSEDC will not insure that I am properly compensated for any work I may complete or for losses or injuries I may suffer during the course of such employment.
5. I agree that I am signing this Release freely, and that I have not been forced or coerced to sign this document. I agree that I am signing it in consideration of NSEDC permission to participate in the training program and I understand that NSEDC is not willing to permit me to participate in this program if I am not willing to give up my rights of claim in specified herein.

BY SIGNING BELOW, IN CONSIDERATION OF NSEDC ALLOWING HIM/HER TO PARTICIPATE IN THE JOB TRAINING PROGRAM SPONSORED BY THE NSEDC, THE APPLICANT HEREBY RELEASES NSEDC AND ITS DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, CONTRACTORS, AND INSURERS FROM ANY AND ALL CLAIMS IN ANY WAY ARISING OUT OR RELATED TO HIS/HER PARTICIPATION IN THE TRAINING PROGRAM.

Signature

Date