



# NSEDC

Norton Sound Economic  
Development Corporation  
Winter Newsletter 2024-2025



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## NSED and Salmon Bycatch

Norton Sound Economic Development Corporation (NSED) recognizes that the health of wild salmon returns to our communities and other regions of Alaska is critically important to the well-being of our residents. NSED's care and concern for the salmon resource is a central part of our being and is evidenced through the decades of work and investment we have placed in research and projects to better understand and support our region's salmon returns. As an entity with deep connections with wild Alaska salmon and the Bering Sea pollock fishery, we have a keen interest in the emotionally charged discussions surrounding salmon bycatch.

The North Pacific Fishery Management Council (NPFMC) continues working to refine the management of chum salmon bycatch in the Bering Sea pollock fishery and will be meeting again in February to primarily focus on this important topic. Given that the majority of chum salmon taken in the Bering Sea pollock fishery

are not of Alaskan origin, the NPFMC has wisely attempted to focus its proposed management alternatives on saving those chums destined for western Alaska river systems.

As reported in our last newsletter, NSED owns and directs the harvest of nearly 10% of the Bering Sea pollock resource through quota that has been allocated to us under the Community Development Quota (CDQ) Program alongside investments we've made directly into the fisheries.

Federal and state scientists have put significant resources into examining the sharp downturn in salmon returns. They've concluded that environmental conditions are the primary cause of the poor runs, and that impacts from pollock fishing are relatively small, with pollock fishing neither causing declines in the stock nor preventing their recovery. As we consider the impacts of the fisheries in which we participate,

*"Bycatch" continued on page 2*

## Savoonga's New Halibut Plant is Under Construction

Work is underway to construct a new Norton Sound Seafood Products halibut plant in Savoonga, as NSED continues work with

the Finnish-based company Kometos Oy, which specializes in design and construction of modular food production facilities.



NSSP Seafood Plant facility in Savoonga on St. Lawrence Island.

The current Savoonga halibut plant was developed in 1996 in cooperation with the City of Savoonga. An existing building was repurposed at the time to service the community's fishers who set longline fishing gear off the coast of St. Lawrence Island from open skiffs for halibut. The plant operates seasonally, providing St. Lawrence Island-based fishers the opportunity to deliver their commercial harvests locally.

*"Savoonga" continued on page 4*

***NSED will participate in the Bering Sea fisheries to provide economic development through education, employment, training, and financial assistance to our member communities.***



### NSED Board of Directors

- Frieda Southall • Brevig Mission
- Vacant • Diomedede
- Ronald Daniels • Elim
- Shirley Antogham • Gambell
- Dean Peterson • Golovin
- Melvin Otton • Koyuk
- James "J.T." Sherman • Nome
- Milton Cheemuk • St. Michael
- Preston Rookok • Savoonga
- Harvey Sookiayak • Shaktoolik
- Morris Nashoanuk • Stebbins
- Joe Garnie • Teller
- Frank Katchatag • Unalakleet
- Anna Oxereok • Wales
- Dan Harrelson • White Mountain



# Board of Directors, Celebrations and Introductions

This fall, NSEDC congratulates and celebrates Dean Peterson's service to his community and to the region through 30 years of service on the NSEDC Board of Directors. Dean first joined the board as the representative for Golovin in 1994, when NSEDC was just two years old with \$9.6 million in net assets. Through his years of service, alongside fellow board members, Dean has helped direct and oversee NSEDC's growth and development into the organization we are today, with over \$400 million in net assets, providing service and support to our member communities. Thank you, Dean, for your dedication and support to our mission and our region's residents! Dean continues to serve as the representative for Golovin on the

NSEDC Board of Directors.

NSEDC has also welcomed a new director in Elim following election results in November. Ronald Daniels was elected as the new representative for the NSEDC board, replacing Art Amaktoolik as he moves on from his seat. Art served the region for two years as the Elim representative on the NSEDC Board of Directors. NSEDC also bids farewell to Frances Sistuq Ozenna who has also moved on from her seat this year after 10 years of service representing Diomed. NSEDC extends our sincere appreciation to Art and Sistuq for their advocacy for Elim and Diomed, and for working diligently on the NSEDC board to develop programs and grants that support and strengthen our region and residents.



*Dean Peterson, Golovin's NSEDC Board Representative.*

## 2024 NSEDC Community Benefit Share set at \$150,000 per community

Once again, the NSEDC Board of Directors voted in favor of a \$150,000 Community Benefit Share (CBS) for each of NSEDC's 15 member communities, totaling \$2.25 million region wide. Since 1999, the program has allocated more than \$51 million in total to member

communities, with each community receiving more than \$3.4 million over the years. As in the past, each municipality will hold public meetings to discuss how the \$150,000 CBS will be utilized, allowing for community input.



*"Seal Hunter" carving by Charles Pullock, presented to Dean Peterson in appreciation for his 30 years of service to the NSEDC Board of Directors.*

### Bycatch // continued from page 1

we must also consider that NSEDC has grown to where it is today largely through ownership of pollock harvesting rights and investments in Bering Sea fishing operations. To put it simply, if pollock fishing were shut down, our regional and community programs, projects, and funding would shrink dramatically or be eliminated; and this down-sizing of NSEDC would occur without an appreciable benefit to our salmon runs.

Recognizing and understanding the importance of salmon to our region, NSEDC continues to advocate to the NPFMC to ensure that their action focuses on protecting western Alaskan chum stocks. Genetic samples have shown that the majority of chum salmon caught in pollock fishing are fish produced in Russian and other Asian hatcheries. We feel it is important that a management decision doesn't unintentionally focus protections on the Russian hatchery fish and not our region's salmon. Genetic sampling has shown that in 2023 (the most recent data available), less than 10% of the chum salmon taken as bycatch in the Bering Sea pollock fishery were of western Alaskan origin. Almost 69% were from Russian and Asian hatcheries, and almost 19% from the Eastern Gulf of Alaska and Pacific Northwest stock grouping (a significant

portion of which likely came from hatchery production). In 2024, chum salmon bycatch in the Bering Sea pollock fishery decreased significantly to 35,124 fish, about 31% of 2023's bycatch levels and down to about 11% of the previous 10-year average.

Hatchery fish compete with our region's salmon for finite food resources in the ocean. With over 3 billion hatchery chum salmon released into the North Pacific Ocean each year, that's a lot of competition. And Russian media reports that they plan to continue building hatchery production and infrastructure, which will compound the effects of competition from these artificial runs on our wild stocks. NSEDC's continued request to the NPFMC is to ensure that the salmon their management actions save are the ones coming home to the Norton Sound region and to our Alaskan neighbors along the Bering Sea coast. Such an approach will protect Alaska's wild salmon while continuing to allow NSEDC to invest in offering scholarships, the bulk fuel program, energy subsidies for households, community grants, fisheries research, regional commercial fishery support and the many other methods through which we support and sustain residents in our member communities.

# In Elim, Water and Sewer Upgrades

The community of Elim broke ground on water and sewer upgrades this summer, funded in part by NSEDC's Water & Sewer Fund grant program. In August 2023, the City of Elim applied for and was awarded over \$790,000 to help fund projects focused on specific upgrades throughout the community. These project components include repairing and replacing well pumps and water transmission lines, restructuring heating systems, installation of flow meters, replacing control systems, and other modernization upgrades to Elim's water intake and treatment plant systems. The funding award also provided for repairs for the water and sewer connection at the pastor housing building and at Elim's Boys & Girls Club building.

Community Development Coordinator Dora Moore visited Elim this fall on behalf of NSEDC's Community Benefits Department to touch base on current projects and to share upcoming opportunities available

through NSEDC's Community Benefits grants and programs. City Clerk Clarence Saccheus offered Dora a tour of the current water and sewer projects, explaining the timeline and progress. Elim anticipates completing the current water and sewer infrastructure projects in the summer of 2025.

The Water & Sewer Fund was established to address critical water and sewer needs in NSEDC's member communities. The fund makes available \$1 million for each community to be used for upgrades or new construction of water and sewer projects. The program also has an emergency component, allowing communities to access up to \$300,000 to address issues that immediately threaten the health of the community or the integrity of the water and sewer system. The NSEDC Board of Directors extended the sunset date of the Water & Sewer Fund program in 2024 to provide further opportunity for communities to utilize their remaining funding until 2029.



Breaking ground in Elim on water & sewer projects.



George "Dave" Murphy surveying the new water system at the Boys and Girls Club in Elim.

# Grant Deadlines

## NSEDC Community Benefits

### Outside Entity Fund (OEF)

**Deadline: January 15**

**Who can apply?** Municipal government, federally recognized tribal government, non-profit organization, or a local, state or federal agency in an NSEDC member community.

**What does funding support?** Funding goes to support programs, projects and activities benefiting member communities.

### Large Infrastructure Fund (LIF)

**next quarterly deadline: February 15**

**Who can apply?** Municipal government, federally recognized tribal government, local or regional non-profit organization located in an NSEDC member communities.

**What does funding support?** Municipal and civic infrastructure benefiting member communities.

### Water & Sewer Fund (WSF)

**next quarterly deadline: February 15**

**Who can apply?** Municipal government, federally recognized tribal government, non-profit organization, or a local, state, or federal agency located in an NSEDC member community.

**What does funding support?** Municipal and civic infrastructure benefiting member communities.

### Community Energy Fund (CEF)

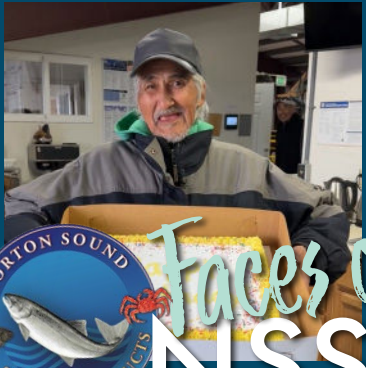
**next quarterly deadline: February 15**

**Who can apply?** Local utility providers, municipal governments, ANCSA Village Corporations or federally recognized tribal governments in an NSEDC member community.

**What does funding support?** Assists with, but not limited to, the installation and construction of community-wide alternative and renewable energy systems and efficiency upgrades or adjustments to existing power generation and distribution systems.

Visit [nse.dc.com](https://nse.dc.com) to download the Water & Sewer Fund application. For more information and to apply, email: [communitybenefits@nse.dc.com](mailto:communitybenefits@nse.dc.com).





A Kometos-built seafood plant pictured here in Norway.

## Savoonga // continued from page 1

NSEDC is investing in a new plant to provide benefits not only for the fishers on St. Lawrence Island, but also to continue offering seasonal employment opportunities for residents. Over the years, the Savoonga plant has supported between ten and two dozen fishers during any given season while also providing employment to roughly a dozen local employees. While the Savoonga team, headed by longtime Plant Manager Orville Toolie, has done a superb job in maintaining the current facility for nearly three decades, the age of the structure and effects of the harsh climate have necessitated the development of a new plant.

The Savoonga plant is the point of purchase for the fishers where the halibut are weighed, cleaned, iced and prepared for shipment to Nome as headed-and-gutted (H&G) product. Some of the fresh halibut is then filleted in Nome, but much of is shipped to market in H&G product form.

NSEDC is excited about increasing capacity, efficiency, and safety in Savoonga with the new processing facility, ultimately improving our service to our region's fishers.



NSSP Operations Manager Justin Noffsler mans the summer grill, cooking up hot ham and cheese sandwiches for the crew at NSSP.

 Faces of NSSP in Unalakleet

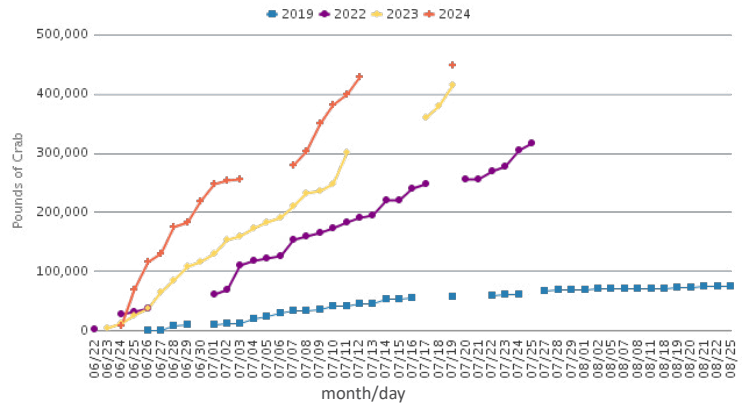
# A Record Crab Season is in the Books

A couple days after crab pots hit the water, kicking off the Norton Sound Red King Crab fishery, it became clear that summer 2024 would yield another big season for the commercial crabbers and processors. Plant Manager Josh Osborne and NSSP Operations Manager Justin Noffske quickly noticed that the size of the first deliveries were remarkably large, indicating that the NSSP plant was going to have a lot of crab (and work!) on their hands in the coming days.

Purchasing began on June 24th, with NSSP buying 407,623 lbs. over the course of the season. Catch rates and deliveries were record breaking in 2024. This chart (right) from Alaska Department of Fish & Game shows cumulative pounds of crab harvested by day over the course of the summer season, with NSSP's last delivery coming over the dock on July 13th. You'll notice the steep climb in deliveries from the very start of the season for 2023 (yellow) and 2024 (red) summer seasons, both of which would have been completed sooner if NSSP weren't forced to implement delivery restrictions to allow the plant's processing speed to keep up with the incoming crab.

The rapid pace of crab deliveries this season underscored the importance of processing capacity and ability to hold live crab.

**Norton Sound Historical Cumulative Daily Harvest of Red King Crab \***



NSSP and NSEDC continue to focus on increasing the capacity of and efficiency in our operations to facilitate improved delivery of the hard-earned harvest of our regional fishers.

Predictions show another possible banner season ahead for crab harvesting during summer 2025. While prepping for another busy season, conversations continue around increasing efficiency and maximizing processing capacity at the NSSP plant in Nome.

## From Vessel to Market

The Nome fish plant is a bustling place when crab vessels deliver their harvests. Vessels pull up to the dock with loads of crab in their holding tanks. Once secured to the dock, the dock crew and vessel crew unload the boat, transferring crab after crab into fish totes. Once filled, the crew use a crane to lift totes loaded with hundreds of pounds of crab off the boats and transport them by forklift into the seafood processing area of the

plant. Employees man stations on the line, moving crab through various stages of processing along the way. Crab first go through the butchering line, after which the cleaned clusters of legs and claws are graded, weighed, packed into baskets and cooked in hot water. Once cooked to specification, the sections are chilled, frozen in a brine, glazed and packaged for sale in our retail store and for shipment to markets.



### NSSP by the Numbers



3 herring fishers earned \$41,514 for delivering a total of 138,379 lbs of herring



6 halibut fishers delivered a total of 13,179 pounds of Norton Sound halibut for a value of \$85,004



89 salmon fishers from six communities delivered a total of 120,175 pounds of Norton Sound salmon this season for a value of \$136,863



26 crab fishers from five communities delivered a total of 407,623 pounds of Norton Sound red king crab this season for a value of \$2,853,361

\*NSRKC data chart - [https://www.adfg.alaska.gov/index.cfm?adfg=commercialbyareanortonound.shellfish\\_red\\_king\\_crab](https://www.adfg.alaska.gov/index.cfm?adfg=commercialbyareanortonound.shellfish_red_king_crab)



# Clean Waters Receives Grant Funding

NSEDC's Clean Waters program received \$270,000 in grant funding this summer, a bump of financial support for our longstanding annual effort to rid regional shores of waste and debris. The funding comes from a combination of sources, including over \$200,000 awarded by the National Oceanographic and Atmospheric Administration (NOAA) in collaboration with the University of Alaska Fairbanks (UAF) and Alaska Sea Grant, paired with an award of \$69,000 from the Ocean Conservancy.

The Clean Waters program focuses on keeping the region's shores clean of waste and debris while also investing into the region by hiring local crews

to guide these efforts in their home communities. Regional residents rely on marine and freshwater areas for cultural well-being and for valuable food resources. Keeping these waters and adjacent lands clean and clear is an important task and an ever-present need, as debris regularly washes ashore with the tides and seasonal storms.

The program's 2024 summer projects focused on St. Lawrence Island, organizing cleanups in Savoonga and Gambell. NSEDC's summer 2025 Clean Waters projects will be funded in part by the recent grants we received and will support cleanup efforts in Wales, Brevig Mission and Teller.



Clean Waters crew gather debris in Savoonga during the summer 2024 cleanup efforts.



A Clean Waters crew member removes debris from the shoreline in Gambell during the 2024 cleanup.

## Diving In: FR&D Projects

For our Fisheries Research & Development Department (FR&D), summer is a time to put winter planning into action. In FR&D, employees manage projects throughout the Norton Sound in the spring, summer and fall months.

One particular spring project is a continuation of efforts from early fall. As snow was still melting on the nearby hills this spring, fisheries technicians and biologists were performing the final step of a multi-season salmon rehabilitation project. In the fall, at the end of spawning

season, biologists harvested salmon eggs from a select number of female coho, or silver salmon, in Nome's Snake River to fertilize and then incubate in the NSEDC fisheries lab. During the winter months in the incubator, these salmon eggs matured into salmon fry (not yet old enough to feed) and by spring were ready to survive the return to the wild. Scoop by scoop, techs transferred the fry into a tote and readied them for transport back to the river. Then the fry were released into the tributary waters of the Snake River, where they start foraging

for food to grow over the summer and into fall in preparation for spending the winter in the river.

NSEDC's egg-take project seeks to foster a larger population of healthy salmon fry, ready to survive and thrive, keeping the population for salmon runs healthy and strong for their journey to the sea and their future return home to regional waters. In the past, NSEDC has also conducted salmon rehabilitation projects for South River Chinook in Unalakleet and Solomon River Chum east of Nome.



Fish techs Katie and Eliot transfer salmon fry from the lab to a transfer tote for return to the river.



Fish techs and biologists transfer salmon fry from a fish tote into a bucket for transfer to the open water.



Fisheries Biologist John Wade carefully releases salmon fry into the Snake River tributary waters.

# Safety in Swift Water

A major tenet of NSEDC's culture is safety. That commitment includes consistently working to maintain a safe and healthy workplace while providing education and training for employees. Early this fall, NSEDC's Safety Manager Jacob Mannix and Safety & Training Coordinator Joe Kinneen, brought instructors Rocky Weber and Kara Moore from Eagle River's Current Bearing to Nome to provide a Remote Worker Swift Water Safety Training. FR&D staff from Unalakleet and Nome, along with several seasonal employees, met in Nome for the training. The first day included classroom instruction. And for the second day, they ventured into the field. Donning dry suits, Personal Flotation Devices (PFDs) and helmets, employees repeatedly plunged into the rushing waters of the Sinuk River to put into practice their new swift water safety skills.

NSEDC's FR&D employees spend many summer days out on our region's rivers. Biologists, crew leaders and technicians utilize rivers as their transportation route to enumeration camps and project sites. They are often working in the river to install, adjust and remove weirs, facilitate fertilizing and egg-take projects, or to gather environmental data on water temperature, depth and climatology. Safety Manager Jacob Mannix identified this training as a much-needed refresher and reinforcement to general safety practices in and around open water. "Moving water presents a lot of hazards," Jacob says, "and the goal of this course was to equip our employees with improved hazard recognition skills and some practical knowledge to help reduce risk at our projects."

The swift water safety training is designed for those working on, near or crossing class I and class II water, which generally encompasses the nature of the rivers in the Norton Sound region. Waters classified as class I and class II range from a calm steady flow over a shallow riverbed to broad sections of water moving fast enough to create 1- to 3-foot whitecaps across broad channels. Students learned how to



NSEDC's FR&D and safety crew pose for a photo before plunging into the Sinuk River to start a day of training in the field.



Cody Cordeiro takes a plunge during this safety drill in the rushing Sinuk River.

assess the river environment for safety hazards and focused on self-rescue and buddy rescue in remote areas where rescue equipment is limited.

Joe shared that attending this training helped him realize how important preparedness is to staying safe, "whether it's having the right gear on hand, or the skills and knowledge required to navigate a sticky situation." FR&D crew leader Fred Jay Ivanoff said he learned that being prepared is key to any outing. "Having the gear is great, but knowing how to use it can go a long way!" Students earned a certificate upon completion of the training and will carry this valuable knowledge into their work during the 2025 summer field season.



Salmon fry swim in the fish tote, ready to be released back in the Snake River.

# NSEDC Summer Interns Serve in Anchorage and Unalakleet

Each summer, NSEDC offers scholarship recipients the opportunity to apply and work as an intern based in one of our three office locations: Anchorage, Nome or Unalakleet. NSEDC hired two interns during the summer 2024, with Lizzy Hahn based in the Anchorage office and Sonja Ivanoff in the Unalakleet office.

As interns, Lizzy and Sonja supported NSEDC operations in a number of ways, learning about and assisting full-time staff with projects and initiatives, while gaining work experience in the NSEDC offices. The internship experience also provides a better understanding and ground-level view of the breadth of NSEDC's departments and programs established to provide benefits to our member communities.

Sonja spent the majority of her internship in the Unalakleet office, working with the Community Benefits Department.

In Anchorage, Lizzy worked with the Community Benefits Department and helped with EET and communications tasks.

Towards the end of their summer work, Sonja and Lizzy packed their bags for Nome. The first day of their trip, Lizzy

and Sonja visited the Norton Sound Seafood Products plant and store. Safety Manager Jacob Mannix offered a tour of the plant, where they learned the basics of plant processing and safety.

The next day, the interns joined the Fisheries Research & Development Department on a site visit to the Pilgrim River weir to learn about NSEDC's salmon enumeration efforts.

NSEDC values the work of interns, supporting our operations during the busy summer months. And the experience

pays off for the interns as well! Lizzy said, "I learned the ins and outs of office operations and built strong connections with my colleagues. I particularly strengthened my organizational skills and attention to detail, which I found to be the most impactful aspects of my professional development."

## Intern at NSEDC!

Apply by April 14 for summer 2025! Visit [www.nsedc.com](http://www.nsedc.com).



Lizzy and Sonja stop work for a quick shot at the Pilgrim River weir with NSFR&D.



Safety Manager Jacob Mannix gives Lizzy and Sonja a tour of the NSSP plant facilities in Nome.

Join the NSEDC team for our 12-week summer internship, May-August. Learn on-the-job, build professional skills and engage with NSEDC departments and Norton Sound Seafood Products.



## Summer Internship



Apply by  
April 14!

- Earn Competitive Wages
- Gain Professional Development
- Engage in Meaningful Work
- Housing Stipend for Eligible Candidates



# EET & CBD Reaching Out

NSEDC Education, Employment and Training (EET) and Community Benefits (CBD) departments are heading out into the region and meeting face-to-face with entities and residents in member communities. EET connects with high school students on opportunities for education and training support through employment and scholarships, as well as tribes and municipalities to discuss training and employment support programs. CBD meets with community organizations to touch base on projects and upcoming grant opportunities. During the last few months the CBD team, including Amanda Patrick, Dora Moore, and Marcus Pedro have visited Brevig Mission,



*Amanda, Dylan and Dora visit Savoonga to share about NSEDC funding and scholarship programs with community representatives.*

Elim, Shaktoolik, Koyuk, Savoonga and Wales with more visits planned in the spring.

In early October, Dora Moore and EET Director Dylan Johnson from the Anchorage office joined Nome's Amanda Patrick to travel to Savoonga for an outreach opportunity during the NSHC Health & Career Fair event. Longtime NSEDC Community Liaison Jane Kava greeted NSEDC staff at the airstrip and gave them a ride into town where they chatted with Jane and Mayor Jeanette Iya about the schedule for the two-day visit. By noon, NSEDC staff were setting up at the Savoonga school gym, where they greeted students from each grade as part of the NSHC Health & Career Fair, offering a friendly face to the NSEDC name and sharing information about our support for the region through our programs and scholarships for their future education goals.

Dylan Johnson also teamed with NSHC staff for a visit with Savoonga juniors and seniors at the Hogarth Kingeekuk, Sr. Memorial School. During this time, she shared about the scholarship opportunities NSEDC offers for regional residents, whether pursuing academic university programs or vocational training. She also touched base about employment opportunities available through the NSEDC Community Employment Program, which provides funds to tribes and/or municipalities to hire scholarship recipients to gain work experience.



*Dylan presents about scholarship and employment opportunities to Savoonga juniors and seniors during the October outreach trip.*

After the school day, many students returned to the fair with their parents, stopping by to chat with NSEDC representatives. Later that evening, the Community Benefits team met with the City of Savoonga and the next day, with the Native Village of Savoonga Tribal Council, to share upcoming deadlines and opportunities for support available through NSEDC's various grant programs. The Native Village of Savoonga recently received a grant through the Outside Entity Fund (OEF) program, utilizing funding for new traditional dress, travel and lodging for the Savoonga Dance Group to fly through Nome, where they performed at the Indigenous People's Day celebration. The group continued on to Anchorage where they attended and performed at this year's AFN Convention. Congratulations to Savoonga "We Dance, We Survive" for their hard work and dedication for a successful trip.

NSEDC supports our member communities in a number of ways, from providing funding through the Large Infrastructure Fund (LIF) to support community building projects or on an individual basis, supporting a student in their dream of becoming a pilot. NSEDC wants to support your goals! Visit [www.nsedc.com](http://www.nsedc.com) to learn more about our scholarships and community grant programs.



*NSEDC staff connect with Savoonga residents during the NSHC Health & Career Fair.*

# NEW POSITIONS, NEW FACES

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**Dora Moore**  
*Community Development Coordinator*

This spring, the Community Benefits Department welcomed Dora Moore back in a new role as Community Development Coordinator. Dora is excited to join the team and looks forward to working more closely with communities to share and coordinate grants and community benefits programs. Originally from Emmonak, Dora now resides and works in Anchorage.



**Amanda Nashoanak**  
*Payroll Specialist*

Amanda is originally from Stebbins and is excited to join the accounting team and to be a part of giving back to the communities in our region. Amanda earned her associate degree in business administration and accounting technology from Alaska Career College and has most recently worked at Cook Inlet Lending Center before joining NSEDC. In her free time, Amanda loves camping, fishing, and picking berries with her family and friends.



**Harrison Moore**  
*Quota Analyst*

Harrison is from Nome, and while he is new to us in the office, he has worked with NSEDC for the last six summers as a Fisheries Technician with the FR&D Department. He is happy to return to NSEDC and continue working close to home. Harrison graduated with a Bachelor of Arts degree in Business Administration from the University of Alaska Fairbanks in 2023. In his free time, Harrison enjoys hiking, running, and most outdoor activities. He also has a keen interest in building and repairing computers.



**Derek Bahnke-Cooper**  
*Facility & Fleet Manager*

Derek was born and raised in Nome and learned the basics of machinery at a young age. As a young adult, he put those interests to work, developing his skills through on-the-job experience at various mining and mechanic shops. Derek was hired as a mechanic at NSEDC in 2023, and through his new role, will provide oversight on the maintenance and management of our fleet and facilities. When not at work, Derek seeks venturing out of cell range, camping and snow machining.



## Christian Rosales Northern NSSP Assistant Plant Manager

Christian has worked with NSSP in various seasonal positions over the last seven years, and has now the team on a year-round basis as the Assistant Plant Manager at the Nome NSSP plant. Christian first moved to the region in 2015 but fell in love with Alaska and has been here since. When he's not busy at work, Christian would love to be out sky diving.



## Emily Hudman Northern NSSP Office Manager

Emily started with NSEDC as the Northern NSSP seasonal Office Assistant this summer, and we are happy to have her take on more responsibility and join us year-round! She is currently attending UAF for a degree in Applied Business and enjoys spending time in nature and riding snow machines in her free time.

# JOIN OUR TEAM!



Keep an eye out for  
open positions on our website!

[www.nsedc.com/employment](http://www.nsedc.com/employment)

For more information or for answers to questions,  
email: [hr@nsedc.com](mailto:hr@nsedc.com) or  
call (800)650-2248.

Norton Sound Economic Development Corporation offers an attractive compensation and benefits package including competitive pay, 401K retirement program, and comprehensive healthcare options.

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### **Anchorage Office**

2701 Gambell St., Suite 400  
Anchorage, AK 99503  
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Fax/main: (907) 274-2249  
Fax/accounting: (907) 274-2258  
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### **Nome Office**

P.O. Box 358  
Nome, AK 99762  
Phone: (907) 443-2477  
Fax: (907) 443-2478  
Toll free in AK: (888) 650-2477

### **Unalakleet Office**

P.O. Box 193  
Unalakleet, AK 99684  
Phone: (907) 624-3190  
Fax: (907) 624-3183  
Toll free in AK: (800) 385-3190

### **Norton Sound Seafood Products (NSSP)**

#### **Nome Plant**

P.O. Box 906  
Nome, AK 99762  
Phone: (907) 443-2304  
Fax: (907) 443-2457  
Toll free in AK: (855) 443-2304

#### **Unalakleet Plant**

P.O. Box 323  
Unalakleet, AK 99684  
Phone: (907) 416-5014

#### **Savoonga Plant**

P.O. Box 156  
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